

**PROPOSTA DA SECRETARIA DE ADMINISTRAÇÃO - VERSÃO DO DIA 26/11/2012**

**TABELA ATUAL**

30 HORAS										
ETAPA	VB	GIC		GATA 50%	PIF	REM. TB	ATS		REM.C/ ATS	
		%	VALOR				%	VALOR		
11ª	640,22	190%	1.216,42	320,11	59,87	2.236,62	30%	192,07	2.428,68	
	640,22	181%	1.158,80	320,11	59,87	2.179,00	29%	185,66	2.364,66	
	10ª	640,22	181%	1.158,80	320,11	59,87	2.179,00	28%	179,26	2.358,26
		640,22	181%	1.158,80	320,11	59,87	2.179,00	27%	172,86	2.351,86
	9ª	640,22	168%	1.075,57	320,11	59,87	2.095,77	26%	166,46	2.262,23
		640,22	168%	1.075,57	320,11	59,87	2.095,77	25%	160,06	2.255,82
		640,22	168%	1.075,57	320,11	59,87	2.095,77	24%	153,65	2.249,42
	8ª	640,22	146%	934,72	320,11	59,87	1.954,92	23%	147,25	2.102,17
		640,22	146%	934,72	320,11	59,87	1.954,92	22%	140,85	2.095,77
		640,22	146%	934,72	320,11	59,87	1.954,92	21%	134,45	2.089,37
	7ª	640,22	133%	851,49	320,11	59,87	1.871,69	20%	128,04	1.999,74
		640,22	133%	851,49	320,11	59,87	1.871,69	19%	121,64	1.993,33
640,22		133%	851,49	320,11	59,87	1.871,69	18%	115,24	1.986,93	
6ª	640,22	111%	710,64	320,11	59,87	1.730,84	17%	108,84	1.839,68	
	640,22	111%	710,64	320,11	59,87	1.730,84	16%	102,44	1.833,28	
	640,22	111%	710,64	320,11	59,87	1.730,84	15%	96,03	1.826,88	
5ª	640,22	98%	627,42	320,11	59,87	1.647,62	14%	89,63	1.737,25	
	640,22	98%	627,42	320,11	59,87	1.647,62	13%	83,23	1.730,84	
	640,22	98%	627,42	320,11	59,87	1.647,62	12%	76,83	1.724,44	
4ª	640,22	77%	492,97	320,11	59,87	1.513,17	11%	70,42	1.583,59	
	640,22	77%	492,97	320,11	59,87	1.513,17	10%	64,02	1.577,19	
	640,22	77%	492,97	320,11	59,87	1.513,17	9%	57,62	1.570,79	
3ª	640,22	63%	403,34	320,11	59,87	1.423,54	8%	51,22	1.474,76	
	640,22	63%	403,34	320,11	59,87	1.423,54	7%	44,82	1.468,35	
	640,22	63%	403,34	320,11	59,87	1.423,54	6%	38,41	1.461,95	
2ª	640,22	42%	268,89	320,11	59,87	1.289,09	5%	32,01	1.321,10	
	640,22	42%	268,89	320,11	59,87	1.289,09	4%	25,61	1.314,70	
	640,22	42%	268,89	320,11	59,87	1.289,09	3%	19,21	1.308,30	
1ª	640,22	28%	179,26	320,11	59,87	1.199,46	2%	12,80	1.212,27	
	640,22	28%	179,26	320,11	59,87	1.199,46	1%	6,40	1.205,86	
	640,22	28%	179,26	320,11	59,87	1.199,46	0%	-	1.199,46	

**SETEMBRO/2013**

30 HORAS										
NÍVEL	VB	GIC		GATA 27%	REM. TB	ATS		REM.C/ ATS	REAJ. EM %	
		138%	%			VALOR	%		VALOR	TB
11ª	883,50	132%	1.166,22	238,55	2.288,27	30%	265,05	2.553,33	2,31%	5,13%
	883,50	125%	1.104,38	238,55	2.226,43	29%	256,22	2.482,65	2,18%	4,99%
10ª	883,50	125%	1.104,38	238,55	2.226,43	28%	247,38	2.473,81	2,18%	4,90%
	883,50	125%	1.104,38	238,55	2.226,43	27%	238,55	2.464,98	2,18%	4,81%
9ª	883,50	115%	1.016,03	238,55	2.138,08	26%	229,71	2.367,79	2,02%	4,67%
	883,50	115%	1.016,03	238,55	2.138,08	25%	220,88	2.358,95	2,02%	4,57%
	883,50	115%	1.016,03	238,55	2.138,08	24%	212,04	2.350,12	2,02%	4,48%
8ª	883,50	98%	865,83	238,55	1.987,88	23%	203,21	2.191,09	1,69%	4,23%
	883,50	98%	865,83	238,55	1.987,88	22%	194,37	2.182,25	1,69%	4,13%
	883,50	98%	865,83	238,55	1.987,88	21%	185,54	2.173,42	1,69%	4,02%
7ª	883,50	88%	777,48	238,55	1.899,53	20%	176,70	2.076,23	1,49%	3,83%
	883,50	88%	777,48	238,55	1.899,53	19%	167,87	2.067,40	1,49%	3,72%
	883,50	88%	777,48	238,55	1.899,53	18%	159,03	2.058,56	1,49%	3,61%
6ª	883,50	73%	644,96	238,55	1.767,01	17%	150,20	1.917,20	2,09%	4,21%
	883,50	73%	644,96	238,55	1.767,01	16%	141,36	1.908,37	2,09%	4,10%
	883,50	73%	644,96	238,55	1.767,01	15%	132,53	1.899,53	2,09%	3,98%
5ª	883,50	63%	556,61	238,55	1.678,66	14%	123,69	1.802,35	1,88%	3,75%
	883,50	63%	556,61	238,55	1.678,66	13%	114,86	1.793,51	1,88%	3,62%
	883,50	63%	556,61	238,55	1.678,66	12%	106,02	1.784,68	1,88%	3,49%
4ª	883,50	48%	424,08	238,55	1.546,13	11%	97,19	1.643,32	2,18%	3,77%
	883,50	48%	424,08	238,55	1.546,13	10%	88,35	1.634,48	2,18%	3,63%
	883,50	48%	424,08	238,55	1.546,13	9%	79,52	1.625,65	2,18%	3,49%
3ª	883,50	38%	335,73	238,55	1.457,78	8%	70,68	1.528,46	2,41%	3,64%
	883,50	38%	335,73	238,55	1.457,78	7%	61,85	1.519,63	2,41%	3,49%
	883,50	38%	335,73	238,55	1.457,78	6%	53,01	1.510,79	2,41%	3,34%
2ª	883,50	24%	212,04	238,55	1.334,09	5%	44,18	1.378,27	3,49%	4,33%
	883,50	24%	212,04	238,55	1.334,09	4%	35,34	1.369,43	3,49%	4,16%
	883,50	24%	212,04	238,55	1.334,09	3%	26,51	1.360,60	3,49%	4,00%
1ª	883,50	14%	123,69	238,55	1.245,74	2%	17,67	1.263,41	3,86%	4,22%
	883,50	14%	123,69	238,55	1.245,74	1%	8,84	1.254,58	3,86%	4,04%
	883,50	14%	123,69	238,55	1.245,74	0%	-	1.245,74	3,86%	3,86%
<b>MÉDIA DE REAJUSTE</b>									<b>2,33%</b>	<b>4,07%</b>

**TABELA ATUAL**

30 HORAS										
ETAPA	VB	GIC		GATA 50%	PIF	REM. TB	ATS		REM.C/ ATS	
		%	VALOR				%	VALOR		
11ª	851,31	190%	1.617,49	425,66	59,87	2.954,32	30%	255,39	3.209,72	
	851,31	181%	1.540,87	425,66	59,87	2.877,71	29%	246,88	3.124,59	
10ª	851,31	181%	1.540,87	425,66	59,87	2.877,71	28%	238,37	3.116,07	
	851,31	181%	1.540,87	425,66	59,87	2.877,71	27%	229,85	3.107,56	
	851,31	168%	1.430,20	425,66	59,87	2.767,04	26%	221,34	2.988,38	

**SETEMBRO/2013**

30 HORAS										
NÍVEL	VB	GIC		GATA 27%	REM. TB	ATS		REM.C/ ATS	REAJ. EM %	
		138%	%			VALOR	%		VALOR	TB
11ª	1.174,81	132%	1.550,75	317,20	3.042,75	30%	352,44	3.395,19	2,99%	5,78%
	1.174,81	125%	1.468,51	317,20	2.960,52	29%	340,69	3.301,21	2,88%	5,65%
10ª	1.174,81	125%	1.468,51	317,20	2.960,52	28%	328,95	3.289,46	2,88%	5,56%
	1.174,81	125%	1.468,51	317,20	2.960,52	27%	317,20	3.277,71	2,88%	5,48%
	1.174,81	115%	1.351,03	317,20	2.843,03	26%	305,45	3.148,48	2,75%	5,36%

AGENTE CLASSE B (FUND. COMPLETO)	9ª	851,31	168%	1.430,20	425,66	59,87	2.767,04	25%	212,83	2.979,86
		851,31	168%	1.430,20	425,66	59,87	2.767,04	24%	204,31	2.971,35
8ª	851,31	146%	1.242,91	425,66	59,87	2.579,75	23%	195,80	2.775,55	
	851,31	146%	1.242,91	425,66	59,87	2.579,75	22%	187,29	2.767,04	
7ª	851,31	133%	1.132,24	425,66	59,87	2.469,08	20%	170,26	2.639,34	
	851,31	133%	1.132,24	425,66	59,87	2.469,08	19%	161,75	2.630,83	
6ª	851,31	111%	944,95	425,66	59,87	2.281,79	17%	144,72	2.426,51	
	851,31	111%	944,95	425,66	59,87	2.281,79	16%	136,21	2.418,00	
5ª	851,31	98%	834,28	425,66	59,87	2.171,12	14%	119,18	2.290,30	
	851,31	98%	834,28	425,66	59,87	2.171,12	13%	110,67	2.281,79	
4ª	851,31	77%	655,51	425,66	59,87	1.992,34	11%	93,64	2.085,99	
	851,31	77%	655,51	425,66	59,87	1.992,34	10%	85,13	2.077,47	
3ª	851,31	63%	536,33	425,66	59,87	1.873,16	8%	68,10	1.941,27	
	851,31	63%	536,33	425,66	59,87	1.873,16	7%	59,59	1.932,75	
2ª	851,31	42%	357,55	425,66	59,87	1.694,39	5%	42,57	1.736,95	
	851,31	42%	357,55	425,66	59,87	1.694,39	4%	34,05	1.728,44	
1ª	851,31	28%	238,37	425,66	59,87	1.575,20	2%	17,03	1.592,23	
	851,31	28%	238,37	425,66	59,87	1.575,20	1%	8,51	1.583,71	
							0%	-	1.575,20	

AGENTE - ETAPA II (FUND. COMPLETO)	9ª	1.174,81	115%	1.351,03	317,20	2.843,03	25%	293,70	3.136,74	2,75%	5,26%
		1.174,81	115%	1.351,03	317,20	2.843,03	24%	281,95	3.124,99	2,75%	5,17%
8ª	1.174,81	98%	1.151,31	317,20	2.643,32	23%	270,21	2.913,52	2,46%	4,97%	
	1.174,81	98%	1.151,31	317,20	2.643,32	22%	258,46	2.901,78	2,46%	4,87%	
7ª	1.174,81	88%	1.033,83	317,20	2.525,84	20%	234,96	2.760,80	2,30%	4,60%	
	1.174,81	88%	1.033,83	317,20	2.525,84	19%	223,21	2.749,05	2,30%	4,49%	
6ª	1.174,81	73%	857,61	317,20	2.349,62	17%	199,72	2.549,33	2,97%	5,06%	
	1.174,81	73%	857,61	317,20	2.349,62	16%	187,97	2.537,58	2,97%	4,95%	
5ª	1.174,81	63%	740,13	317,20	2.232,13	14%	164,47	2.396,61	2,81%	4,64%	
	1.174,81	63%	740,13	317,20	2.232,13	13%	152,73	2.384,86	2,81%	4,52%	
4ª	1.174,81	48%	563,91	317,20	2.055,91	11%	129,23	2.185,14	3,19%	4,75%	
	1.174,81	48%	563,91	317,20	2.055,91	10%	117,48	2.173,39	3,19%	4,62%	
3ª	1.174,81	38%	446,43	317,20	1.938,43	8%	93,98	2.032,42	3,48%	4,70%	
	1.174,81	38%	446,43	317,20	1.938,43	7%	82,24	2.020,67	3,48%	4,55%	
2ª	1.174,81	24%	281,95	317,20	1.773,96	5%	58,74	1.832,70	4,70%	5,51%	
	1.174,81	24%	281,95	317,20	1.773,96	4%	46,99	1.820,95	4,70%	5,35%	
1ª	1.174,81	14%	164,47	317,20	1.656,48	2%	23,50	1.679,98	5,16%	5,51%	
	1.174,81	14%	164,47	317,20	1.656,48	1%	11,75	1.668,23	5,16%	5,34%	
						0%	-	1.656,48	5,16%	5,16%	
<b>MÉDIA DE REAJUSTE</b>										<b>3,26%</b>	<b>4,98%</b>

**TABELA ATUAL**

ETAPA	VB	GIC		GATA	PIF	REM. TB	ATS		REM.C/ ATS
		%	VALOR	50%			%	VALOR	
11ª	985,01	190%	1.871,52	492,51	59,87	3.408,90	30%	295,50	3.704,41
	985,01	181%	1.782,87	492,51	59,87	3.320,25	29%	285,65	3.605,91
10ª	985,01	181%	1.782,87	492,51	59,87	3.320,25	28%	275,80	3.596,06
	985,01	181%	1.782,87	492,51	59,87	3.320,25	27%	265,95	3.586,21
9ª	985,01	168%	1.654,82	492,51	59,87	3.192,20	26%	256,10	3.448,30
	985,01	168%	1.654,82	492,51	59,87	3.192,20	25%	246,25	3.438,45
8ª	985,01	146%	1.438,11	492,51	59,87	2.975,50	23%	226,55	3.202,05
	985,01	146%	1.438,11	492,51	59,87	2.975,50	22%	216,70	3.192,20
7ª	985,01	133%	1.310,06	492,51	59,87	2.847,45	20%	197,00	3.044,45
	985,01	133%	1.310,06	492,51	59,87	2.847,45	19%	187,15	3.034,60
6ª	985,01	111%	1.093,36	492,51	59,87	2.630,75	17%	167,45	2.798,20
	985,01	111%	1.093,36	492,51	59,87	2.630,75	16%	157,60	2.788,35

**SETEMBRO/2013**

NÍVEL	VB	GIC		GATA	REM. TB	ATS		REM.C/ ATS	REAJ. EM %	
		138%	%	VALOR		27%	%		VALOR	TB
11ª	1.359,31	132%	1.794,29	367,01	3.520,62	30%	407,79	3.928,42	3,28%	6,05%
	1.359,31	125%	1.699,14	367,01	3.425,47	29%	394,20	3.819,67	3,17%	5,93%
10ª	1.359,31	125%	1.699,14	367,01	3.425,47	28%	380,61	3.806,08	3,17%	5,84%
	1.359,31	125%	1.699,14	367,01	3.425,47	27%	367,01	3.792,49	3,17%	5,75%
9ª	1.359,31	115%	1.563,21	367,01	3.289,54	26%	353,42	3.642,96	3,05%	5,64%
	1.359,31	115%	1.563,21	367,01	3.289,54	25%	339,83	3.629,37	3,05%	5,55%
8ª	1.359,31	98%	1.332,13	367,01	3.058,46	24%	326,24	3.615,77	3,05%	5,46%
	1.359,31	98%	1.332,13	367,01	3.058,46	23%	312,64	3.371,10	2,79%	5,28%
7ª	1.359,31	88%	1.196,20	367,01	2.922,52	21%	285,46	3.343,91	2,79%	5,08%
	1.359,31	88%	1.196,20	367,01	2.922,52	20%	271,86	3.194,39	2,64%	4,92%
6ª	1.359,31	73%	992,30	367,01	2.718,63	17%	231,08	2.949,71	3,34%	5,41%
	1.359,31	73%	992,30	367,01	2.718,63	16%	217,49	2.936,12	3,34%	5,30%



2ª	985,01	42%	413,70	492,51	59,87	1.951,09	5%	49,25	2.000,34
	985,01	42%	413,70	492,51	59,87	1.951,09	4%	39,40	1.990,49
	985,01	42%	413,70	492,51	59,87	1.951,09	3%	29,55	1.980,64
1ª	985,01	28%	275,80	492,51	59,87	1.813,19	2%	19,70	1.832,89
	985,01	28%	275,80	492,51	59,87	1.813,19	1%	9,85	1.823,04
	985,01	28%	275,80	492,51	59,87	1.813,19	0%	-	1.813,19

2ª	1.400,09	24%	336,02	378,03	2.114,14	5%	70,00	2.184,15	8,36%	9,19%
	1.400,09	24%	336,02	378,03	2.114,14	4%	56,00	2.170,14	8,36%	9,03%
	1.400,09	24%	336,02	378,03	2.114,14	3%	42,00	2.156,14	8,36%	8,86%
1ª	1.400,09	14%	196,01	378,03	1.974,13	2%	28,00	2.002,13	8,88%	9,23%
	1.400,09	14%	196,01	378,03	1.974,13	1%	14,00	1.988,13	8,88%	9,06%
	1.400,09	14%	196,01	378,03	1.974,13	0%	-	1.974,13	8,88%	8,88%
<b>MÉDIA DE REAJUSTE</b>									<b>6,76%</b>	<b>8,52%</b>

**103% DA TABELA DO AGENTE NÍVEL MÉDIO JÁ REAJUSTADO**

**TABELA ATUAL**

ETAPA	VB	GIC		GATA	PIF	REM. TB	ATS		REM.C/ ATS
		%	VALOR	50%			%	VALOR	
		30 HORAS							
11ª	985,01	190%	1.871,52	492,51	59,87	3.408,90	30%	295,50	3.704,41
	985,01	181%	1.782,87	492,51	59,87	3.320,25	29%	285,65	3.605,91
	985,01	181%	1.782,87	492,51	59,87	3.320,25	28%	275,80	3.596,06
10ª	985,01	181%	1.782,87	492,51	59,87	3.320,25	27%	265,95	3.586,21
	985,01	168%	1.654,82	492,51	59,87	3.192,20	26%	256,10	3.448,30
	985,01	168%	1.654,82	492,51	59,87	3.192,20	25%	246,25	3.438,45
9ª	985,01	168%	1.654,82	492,51	59,87	3.192,20	24%	236,40	3.428,60
	985,01	146%	1.438,11	492,51	59,87	2.975,50	23%	226,55	3.202,05
	985,01	146%	1.438,11	492,51	59,87	2.975,50	22%	216,70	3.192,20
8ª	985,01	146%	1.438,11	492,51	59,87	2.975,50	21%	206,85	3.182,35
	985,01	133%	1.310,06	492,51	59,87	2.847,45	20%	197,00	3.044,45
	985,01	133%	1.310,06	492,51	59,87	2.847,45	19%	187,15	3.034,60
7ª	985,01	133%	1.310,06	492,51	59,87	2.847,45	18%	177,30	3.024,75
	985,01	111%	1.093,36	492,51	59,87	2.630,75	17%	167,45	2.798,20
	985,01	111%	1.093,36	492,51	59,87	2.630,75	16%	157,60	2.788,35
6ª	985,01	111%	1.093,36	492,51	59,87	2.630,75	15%	147,75	2.778,50
	985,01	98%	965,31	492,51	59,87	2.502,69	14%	137,90	2.640,60
	985,01	98%	965,31	492,51	59,87	2.502,69	13%	128,05	2.630,75
5ª	985,01	98%	965,31	492,51	59,87	2.502,69	12%	118,20	2.620,90
	985,01	77%	758,46	492,51	59,87	2.295,84	11%	108,35	2.404,19
	985,01	77%	758,46	492,51	59,87	2.295,84	10%	98,50	2.394,34
4ª	985,01	77%	758,46	492,51	59,87	2.295,84	9%	88,65	2.384,49
	985,01	63%	620,56	492,51	59,87	2.157,94	8%	78,80	2.236,74
	985,01	63%	620,56	492,51	59,87	2.157,94	7%	68,95	2.226,89
3ª	985,01	63%	620,56	492,51	59,87	2.157,94	6%	59,10	2.217,04
	985,01	42%	413,70	492,51	59,87	1.951,09	5%	49,25	2.000,34
	985,01	42%	413,70	492,51	59,87	1.951,09	4%	39,40	1.990,49
2ª	985,01	42%	413,70	492,51	59,87	1.951,09	3%	29,55	1.980,64
	985,01	28%	275,80	492,51	59,87	1.813,19	2%	19,70	1.832,89
	985,01	28%	275,80	492,51	59,87	1.813,19	1%	9,85	1.823,04
1ª	985,01	28%	275,80	492,51	59,87	1.813,19	0%	-	1.813,19

**TABELA ATUAL**

**30 HORAS**

**SETEMBRO/2013**

NÍVEL	VB	GIC		GATA	REM. TB	ATS		REM.C/ ATS	REAJ. EM %		
		%	VALOR	27%		%	VALOR		TB	TB+ATS	
		30 HORAS									
11ª	1.427,28	132%	1.884,01	385,37	3.696,65	30%	428,18	4.124,84	8,44%	11,35%	
	1.427,28	125%	1.784,10	385,37	3.596,74	29%	413,91	4.010,66	8,33%	11,22%	
	1.427,28	125%	1.784,10	385,37	3.596,74	28%	399,64	3.996,38	8,33%	11,13%	
10ª	1.427,28	125%	1.784,10	385,37	3.596,74	27%	385,37	3.982,11	8,33%	11,04%	
	1.427,28	115%	1.641,37	385,37	3.454,02	26%	371,09	3.825,11	8,20%	10,93%	
	1.427,28	115%	1.641,37	385,37	3.454,02	25%	356,82	3.810,84	8,20%	10,83%	
9ª	1.427,28	115%	1.641,37	385,37	3.454,02	24%	342,55	3.796,56	8,20%	10,73%	
	1.427,28	98%	1.398,73	385,37	3.211,38	23%	328,27	3.539,65	7,93%	10,54%	
	1.427,28	98%	1.398,73	385,37	3.211,38	22%	314,00	3.525,38	7,93%	10,44%	
8ª	1.427,28	98%	1.398,73	385,37	3.211,38	21%	299,73	3.511,11	7,93%	10,33%	
	1.427,28	88%	1.256,01	385,37	3.068,65	20%	285,46	3.354,11	7,77%	10,17%	
	1.427,28	88%	1.256,01	385,37	3.068,65	19%	271,18	3.339,83	7,77%	10,06%	
7ª	1.427,28	88%	1.256,01	385,37	3.068,65	18%	256,91	3.325,56	7,77%	9,94%	
	1.427,28	73%	1.041,91	385,37	2.854,56	17%	242,64	3.097,20	8,51%	10,69%	
	1.427,28	73%	1.041,91	385,37	2.854,56	16%	228,36	3.082,92	8,51%	10,56%	
6ª	1.427,28	73%	1.041,91	385,37	2.854,56	15%	214,09	3.068,65	8,51%	10,44%	
	1.427,28	63%	899,19	385,37	2.711,83	14%	199,82	2.911,65	8,36%	10,26%	
	1.427,28	63%	899,19	385,37	2.711,83	13%	185,55	2.897,38	8,36%	10,14%	
5ª	1.427,28	63%	899,19	385,37	2.711,83	12%	171,27	2.883,10	8,36%	10,00%	
	1.427,28	48%	685,09	385,37	2.497,74	11%	157,00	2.654,74	8,79%	10,42%	
	1.427,28	48%	685,09	385,37	2.497,74	10%	142,73	2.640,47	8,79%	10,28%	
4ª	1.427,28	48%	685,09	385,37	2.497,74	9%	128,46	2.626,19	8,79%	10,14%	
	1.427,28	38%	542,37	385,37	2.355,01	8%	114,18	2.469,19	9,13%	10,39%	
	1.427,28	38%	542,37	385,37	2.355,01	7%	99,91	2.454,92	9,13%	10,24%	
3ª	1.427,28	38%	542,37	385,37	2.355,01	6%	85,64	2.440,65	9,13%	10,09%	
	1.427,28	24%	342,55	385,37	2.155,19	5%	71,36	2.226,56	10,46%	11,31%	
	1.427,28	24%	342,55	385,37	2.155,19	4%	57,09	2.212,28	10,46%	11,14%	
2ª	1.427,28	24%	342,55	385,37	2.155,19	3%	42,82	2.198,01	10,46%	10,97%	
	1.427,28	14%	199,82	385,37	2.012,46	2%	28,55	2.041,01	10,99%	11,35%	
	1.427,28	14%	199,82	385,37	2.012,46	1%	14,27	2.026,74	10,99%	11,17%	
1ª	1.427,28	14%	199,82	385,37	2.012,46	0%	-	2.012,46	10,99%	10,99%	
	<b>MÉDIA DE REAJUSTE</b>									<b>8,83%</b>	<b>10,62%</b>

**105% DA TABELA DO AGENTE NÍVEL MÉDIO JÁ REAJUSTADO**

**SETEMBRO/2013**

**30 HORAS**

AGENTE CLASSE A (C/ESPECIALIZAÇÃO) TABELA NOVA	ETAPA	VB	GIC		GATA 50%	PIF	REM. TB	ATS		REM.C/ ATS
			%	VALOR				%	VALOR	
			11ª	985,01				190%	1.871,52	
10ª	985,01	181%	1.782,87	492,51	59,87	3.468,00	29%	285,65	3.753,66	
	985,01	181%	1.782,87	492,51	59,87	3.468,00	28%	275,80	3.743,81	
9ª	985,01	168%	1.654,82	492,51	59,87	3.339,95	26%	256,10	3.596,06	
	985,01	168%	1.654,82	492,51	59,87	3.339,95	25%	246,25	3.586,21	
8ª	985,01	146%	1.438,11	492,51	59,87	3.123,25	23%	226,55	3.349,80	
	985,01	146%	1.438,11	492,51	59,87	3.123,25	22%	216,70	3.339,95	
7ª	985,01	133%	1.310,06	492,51	59,87	2.995,20	20%	197,00	3.192,20	
	985,01	133%	1.310,06	492,51	59,87	2.995,20	19%	187,15	3.182,35	
6ª	985,01	111%	1.093,36	492,51	59,87	2.778,50	17%	167,45	2.945,95	
	985,01	111%	1.093,36	492,51	59,87	2.778,50	16%	157,60	2.936,10	
5ª	985,01	98%	965,31	492,51	59,87	2.650,45	14%	137,90	2.788,35	
	985,01	98%	965,31	492,51	59,87	2.650,45	13%	128,05	2.778,50	
4ª	985,01	77%	758,46	492,51	59,87	2.443,59	11%	108,35	2.551,95	
	985,01	77%	758,46	492,51	59,87	2.443,59	10%	98,50	2.542,10	
3ª	985,01	63%	620,56	492,51	59,87	2.305,69	8%	78,80	2.384,49	
	985,01	63%	620,56	492,51	59,87	2.305,69	7%	68,95	2.374,64	
2ª	985,01	42%	413,70	492,51	59,87	2.098,84	5%	49,25	2.148,09	
	985,01	42%	413,70	492,51	59,87	2.098,84	4%	39,40	2.138,24	
1ª	985,01	28%	275,80	492,51	59,87	1.960,94	2%	19,70	1.980,64	
	985,01	28%	275,80	492,51	59,87	1.960,94	0%	-	1.970,79	

ESPECIALIZAÇÃO = 15% VB.

**147,75 VALOR ACRESCIDO NA REMU. TB**

TÉCNICO - ETAPA VI (ESPECIALIZAÇÃO)	NÍVEL	VB 105%	GIC		GATA 27%	REM. TB	ATS		REM.C/ ATS	REAJ. EM %	
			%	VALOR			%	VALOR		TB	TB+ATS
			11ª	1.498,64			132%	1.978,21		404,63	3.881,49
10ª	1.498,64	125%	1.873,30	404,63	3.776,58	29%	434,61	4.211,19	8,90%	12,19%	
	1.498,64	125%	1.873,30	404,63	3.776,58	28%	419,62	4.196,20	8,90%	12,08%	
9ª	1.498,64	115%	1.723,44	404,63	3.626,72	27%	404,63	4.181,22	8,90%	11,98%	
	1.498,64	115%	1.723,44	404,63	3.626,72	26%	389,65	4.016,36	8,59%	11,69%	
8ª	1.498,64	98%	1.468,67	404,63	3.371,95	25%	374,66	4.001,38	8,59%	11,58%	
	1.498,64	98%	1.468,67	404,63	3.371,95	24%	359,67	3.986,39	8,59%	11,47%	
7ª	1.498,64	88%	1.318,81	404,63	3.371,95	23%	344,69	3.716,64	7,96%	10,95%	
	1.498,64	88%	1.318,81	404,63	3.371,95	22%	329,70	3.701,65	7,96%	10,83%	
6ª	1.498,64	88%	1.318,81	404,63	3.371,95	21%	314,72	3.686,66	7,96%	10,71%	
	1.498,64	88%	1.318,81	404,63	3.222,08	20%	299,73	3.521,81	7,57%	10,33%	
5ª	1.498,64	88%	1.318,81	404,63	3.222,08	19%	284,74	3.506,83	7,57%	10,20%	
	1.498,64	88%	1.318,81	404,63	3.222,08	18%	269,76	3.491,84	7,57%	10,07%	
4ª	1.498,64	73%	1.094,01	404,63	2.997,29	17%	254,77	3.252,06	7,87%	10,39%	
	1.498,64	73%	1.094,01	404,63	2.997,29	16%	239,78	3.237,07	7,87%	10,25%	
3ª	1.498,64	73%	1.094,01	404,63	2.997,29	15%	224,80	3.222,08	7,87%	10,11%	
	1.498,64	63%	944,15	404,63	2.847,42	14%	209,81	3.057,23	7,43%	9,64%	
2ª	1.498,64	63%	944,15	404,63	2.847,42	13%	194,82	3.042,25	7,43%	9,49%	
	1.498,64	63%	944,15	404,63	2.847,42	12%	179,84	3.027,26	7,43%	9,34%	
1ª	1.498,64	48%	719,35	404,63	2.622,63	11%	164,85	2.787,48	7,33%	9,23%	
	1.498,64	48%	719,35	404,63	2.622,63	10%	149,86	2.772,49	7,33%	9,06%	
3ª	1.498,64	48%	719,35	404,63	2.622,63	9%	134,88	2.757,50	7,33%	8,90%	
	1.498,64	38%	569,48	404,63	2.472,76	8%	119,89	2.592,65	7,25%	8,73%	
2ª	1.498,64	38%	569,48	404,63	2.472,76	7%	104,91	2.577,67	7,25%	8,55%	
	1.498,64	38%	569,48	404,63	2.472,76	6%	89,92	2.562,68	7,25%	8,37%	
1ª	1.498,64	24%	359,67	404,63	2.262,95	5%	74,93	2.337,88	7,82%	8,84%	
	1.498,64	24%	359,67	404,63	2.262,95	4%	59,95	2.322,90	7,82%	8,64%	
3ª	1.498,64	24%	359,67	404,63	2.262,95	3%	44,96	2.307,91	7,82%	8,43%	
	1.498,64	14%	209,81	404,63	2.113,09	2%	29,97	2.143,06	7,76%	8,20%	
2ª	1.498,64	14%	209,81	404,63	2.113,09	1%	14,99	2.128,07	7,76%	7,98%	
	1.498,64	14%	209,81	404,63	2.113,09	0%	-	2.113,09	7,76%	7,76%	

**MÉDIA DE REAJUSTE 7,89% 9,95%**

**105% DA TABELA DO AGENTE NÍVEL GRADUAÇÃO JÁ REAJUSTADO**

TABELA ATUAL										
40 HORAS										
ETAPA	VB	GIC		GATA 50%	PIF	REM. TB	ATS		REM.C/ ATS	
		%	VALOR				%	VALOR		
11ª	853,63	190%	1.621,89	426,81	59,87	2.962,20	30%	256,09	3.218,29	
	853,63	181%	1.545,06	426,81	59,87	2.885,37	29%	247,55	3.132,93	
10ª	853,63	181%	1.545,06	426,81	59,87	2.885,37	28%	239,02	3.124,39	
	853,63	181%	1.545,06	426,81	59,87	2.885,37	27%	230,48	3.115,85	
9ª	853,63	168%	1.434,09	426,81	59,87	2.774,40	26%	221,94	2.996,35	
	853,63	168%	1.434,09	426,81	59,87	2.774,40	25%	213,41	2.987,81	
8ª	853,63	168%	1.434,09	426,81	59,87	2.774,40	24%	204,87	2.979,27	
	853,63	146%	1.246,29	426,81	59,87	2.586,60	23%	196,33	2.782,94	

SETEMBRO/2013										
40 HORAS										
NÍVEL	VB	GIC		GATA 27%	REM. TB	ATS		REM.C/ ATS	REAJ. EM %	
		%	VALOR			%	VALOR		TB	TB+ATS
11ª	1.178,00	132%	1.554,97	318,06	3.051,03	30%	353,40	3.404,43	3,00%	5,78%
	1.178,00	125%	1.472,51	318,06	2.968,57	29%	341,62	3.310,19	2,88%	5,66%
10ª	1.178,00	125%	1.472,51	318,06	2.968,57	28%	329,84	3.298,41	2,88%	5,57%
	1.178,00	125%	1.472,51	318,06	2.968,57	27%	318,06	3.286,63	2,88%	5,48%
9ª	1.178,00	115%	1.354,71	318,06	2.850,77	26%	306,28	3.157,05	2,75%	5,36%
	1.178,00	115%	1.354,71	318,06	2.850,77	25%	294,50	3.145,27	2,75%	5,27%
8ª	1.178,00	115%	1.354,71	318,06	2.850,77	24%	282,72	3.133,49	2,75%	5,18%
	1.178,00	98%	1.154,44	318,06	2.650,51	23%	270,94	2.921,45	2,47%	4,98%

AGENTE CLASSE C (FUND. INCOMPLETO)	8ª	853,63	146%	1.246,29	426,81	59,87	2.586,60	22%	187,80	2.774,40
		853,63	146%	1.246,29	426,81	59,87	2.586,60	21%	179,26	2.765,87
	7ª	853,63	133%	1.135,32	426,81	59,87	2.475,63	20%	170,73	2.646,36
		853,63	133%	1.135,32	426,81	59,87	2.475,63	19%	162,19	2.637,82
		853,63	133%	1.135,32	426,81	59,87	2.475,63	18%	153,65	2.629,29
	6ª	853,63	111%	947,53	426,81	59,87	2.287,84	17%	145,12	2.432,95
		853,63	111%	947,53	426,81	59,87	2.287,84	16%	136,58	2.424,42
		853,63	111%	947,53	426,81	59,87	2.287,84	15%	128,04	2.415,88
	5ª	853,63	98%	836,55	426,81	59,87	2.176,86	14%	119,51	2.296,37
		853,63	98%	836,55	426,81	59,87	2.176,86	13%	110,97	2.287,84
		853,63	98%	836,55	426,81	59,87	2.176,86	12%	102,44	2.279,30
	4ª	853,63	77%	657,29	426,81	59,87	1.997,60	11%	93,90	2.091,50
		853,63	77%	657,29	426,81	59,87	1.997,60	10%	85,36	2.082,97
		853,63	77%	657,29	426,81	59,87	1.997,60	9%	76,83	2.074,43
	3ª	853,63	63%	537,78	426,81	59,87	1.878,09	8%	68,29	1.946,38
		853,63	63%	537,78	426,81	59,87	1.878,09	7%	59,75	1.937,85
		853,63	63%	537,78	426,81	59,87	1.878,09	6%	51,22	1.929,31
	2ª	853,63	42%	358,52	426,81	59,87	1.698,83	5%	42,68	1.741,51
		853,63	42%	358,52	426,81	59,87	1.698,83	4%	34,15	1.732,98
		853,63	42%	358,52	426,81	59,87	1.698,83	3%	25,61	1.724,44
	1ª	853,63	28%	239,02	426,81	59,87	1.579,33	2%	17,07	1.596,40
		853,63	28%	239,02	426,81	59,87	1.579,33	1%	8,54	1.587,86
		853,63	28%	239,02	426,81	59,87	1.579,33	0%	-	1.579,33

AGENTE - ETAPA I (FUND. INCOMPLETO)	8ª	1.178,00	98%	1.154,44	318,06	2.650,51	22%	259,16	2.909,67	2,47%	4,88%
		1.178,00	98%	1.154,44	318,06	2.650,51	21%	247,38	2.897,89	2,47%	4,77%
	7ª	1.178,00	88%	1.036,64	318,06	2.532,71	20%	235,60	2.768,31	2,31%	4,61%
		1.178,00	88%	1.036,64	318,06	2.532,71	19%	223,82	2.756,53	2,31%	4,50%
		1.178,00	88%	1.036,64	318,06	2.532,71	18%	212,04	2.744,75	2,31%	4,39%
	6ª	1.178,00	73%	859,94	318,06	2.356,01	17%	200,26	2.556,27	2,98%	5,07%
		1.178,00	73%	859,94	318,06	2.356,01	16%	188,48	2.544,49	2,98%	4,95%
		1.178,00	73%	859,94	318,06	2.356,01	15%	176,70	2.532,71	2,98%	4,84%
	5ª	1.178,00	63%	742,14	318,06	2.238,21	14%	164,92	2.403,13	2,82%	4,65%
		1.178,00	63%	742,14	318,06	2.238,21	13%	153,14	2.391,35	2,82%	4,52%
		1.178,00	63%	742,14	318,06	2.238,21	12%	141,36	2.379,57	2,82%	4,40%
	4ª	1.178,00	48%	565,44	318,06	2.061,51	11%	129,58	2.191,09	3,20%	4,76%
		1.178,00	48%	565,44	318,06	2.061,51	10%	117,80	2.179,31	3,20%	4,63%
		1.178,00	48%	565,44	318,06	2.061,51	9%	106,02	2.167,53	3,20%	4,49%
	3ª	1.178,00	38%	447,64	318,06	1.943,71	8%	94,24	2.037,95	3,49%	4,70%
		1.178,00	38%	447,64	318,06	1.943,71	7%	82,46	2.026,17	3,49%	4,56%
		1.178,00	38%	447,64	318,06	1.943,71	6%	70,68	2.014,39	3,49%	4,41%
	2ª	1.178,00	24%	282,72	318,06	1.778,79	5%	58,90	1.837,69	4,71%	5,52%
		1.178,00	24%	282,72	318,06	1.778,79	4%	47,12	1.825,91	4,71%	5,36%
		1.178,00	24%	282,72	318,06	1.778,79	3%	35,34	1.814,13	4,71%	5,20%
	1ª	1.178,00	14%	164,92	318,06	1.660,99	2%	23,56	1.684,55	5,17%	5,52%
		1.178,00	14%	164,92	318,06	1.660,99	1%	11,78	1.672,77	5,17%	5,35%
		1.178,00	14%	164,92	318,06	1.660,99	0%	-	1.660,99	5,17%	5,17%
	MÉDIA DE REAJUSTE										<b>3,27%</b>

**TABELA ATUAL**

40 HORAS										
ETAPA	VB	GIC		GATA	PIF	REM. TB	ATS		REM.C/ ATS	
		%	VALOR				%	VALOR		
ASSE B (FUND. COMPLETO)	11ª	1.135,08	190%	2.156,65	567,54	59,87	3.919,14	30%	340,52	4.259,67
		1.135,08	181%	2.054,49	567,54	59,87	3.816,98	29%	329,17	4.146,16
	10ª	1.135,08	181%	2.054,49	567,54	59,87	3.816,98	28%	317,82	4.134,81
		1.135,08	181%	2.054,49	567,54	59,87	3.816,98	27%	306,47	4.123,46
		1.135,08	168%	1.906,93	567,54	59,87	3.669,42	26%	295,12	3.964,55
	9ª	1.135,08	168%	1.906,93	567,54	59,87	3.669,42	25%	283,77	3.953,19
		1.135,08	168%	1.906,93	567,54	59,87	3.669,42	24%	272,42	3.941,84
		1.135,08	146%	1.657,22	567,54	59,87	3.419,71	23%	261,07	3.680,78
	8ª	1.135,08	146%	1.657,22	567,54	59,87	3.419,71	22%	249,72	3.669,42
		1.135,08	146%	1.657,22	567,54	59,87	3.419,71	21%	238,37	3.658,07
		1.135,08	133%	1.509,66	567,54	59,87	3.272,15	20%	227,02	3.499,16
	7ª	1.135,08	133%	1.509,66	567,54	59,87	3.272,15	19%	215,67	3.487,81
		1.135,08	133%	1.509,66	567,54	59,87	3.272,15	18%	204,31	3.476,46
		1.135,08	111%	1.259,94	567,54	59,87	3.022,43	17%	192,96	3.215,39
	6ª	1.135,08	111%	1.259,94	567,54	59,87	3.022,43	16%	181,61	3.204,04
		1.135,08	111%	1.259,94	567,54	59,87	3.022,43	15%	170,26	3.192,69
		1.135,08	98%	1.112,38	567,54	59,87	2.874,87	14%	158,91	3.033,78
	5ª	1.135,08	98%	1.112,38	567,54	59,87	2.874,87	13%	147,56	3.022,43

**SETEMBRO/2013**

40 HORAS											
NÍVEL	VB	GIC		GATA	REM. TB	ATS		REM.C/ ATS	REAJ. EM %		
		%	VALOR			%	VALOR		TB	TB+ATS	
TAPA II (FUND. COMPLETO)	11ª	1.566,41	132%	2.067,66	422,93	4.057,00	30%	469,92	4.526,93	3,52%	6,27%
		1.566,41	125%	1.958,01	422,93	3.947,35	29%	454,26	4.401,61	3,42%	6,16%
	10ª	1.566,41	125%	1.958,01	422,93	3.947,35	28%	438,59	4.385,95	3,42%	6,07%
		1.566,41	125%	1.958,01	422,93	3.947,35	27%	422,93	4.370,29	3,42%	5,99%
		1.566,41	115%	1.801,37	422,93	3.790,71	26%	407,27	4.197,98	3,31%	5,89%
	9ª	1.566,41	115%	1.801,37	422,93	3.790,71	25%	391,60	4.182,32	3,31%	5,80%
		1.566,41	115%	1.801,37	422,93	3.790,71	24%	375,94	4.166,65	3,31%	5,70%
		1.566,41	98%	1.535,08	422,93	3.524,42	23%	360,27	3.884,70	3,06%	5,54%
	8ª	1.566,41	98%	1.535,08	422,93	3.524,42	22%	344,61	3.869,03	3,06%	5,44%
		1.566,41	98%	1.535,08	422,93	3.524,42	21%	328,95	3.853,37	3,06%	5,34%
		1.566,41	88%	1.378,44	422,93	3.367,78	20%	313,28	3.681,06	2,92%	5,20%
	7ª	1.566,41	88%	1.378,44	422,93	3.367,78	19%	297,62	3.665,40	2,92%	5,09%
		1.566,41	88%	1.378,44	422,93	3.367,78	18%	281,95	3.649,74	2,92%	4,98%
		1.566,41	73%	1.143,48	422,93	3.132,82	17%	266,29	3.399,11	3,65%	5,71%
	6ª	1.566,41	73%	1.143,48	422,93	3.132,82	16%	250,63	3.383,45	3,65%	5,60%
		1.566,41	73%	1.143,48	422,93	3.132,82	15%	234,96	3.367,78	3,65%	5,48%
		1.566,41	63%	986,84	422,93	2.976,18	14%	219,30	3.195,48	3,52%	5,33%
	5ª	1.566,41	63%	986,84	422,93	2.976,18	13%	203,63	3.179,81	3,52%	5,21%



1ª	1.313,35	28%	367,74	656,67	59,87	2.397,63	1%	13,13	2.410,76
	1.313,35	28%	367,74	656,67	59,87	2.397,63	0%	-	2.397,63

1ª	1.812,42	14%	253,74	489,35	2.555,51	1%	18,12	2.573,63	6,58%	6,76%	
	1.812,42	14%	253,74	489,35	2.555,51	0%	-	2.555,51	6,58%	6,58%	
<b>MÉDIA DE REAJUSTE</b>										<b>4,28%</b>	<b>5,96%</b>

**TABELA ATUAL**  
40 HORAS

ETAPA	VB	GIC		GATA	PIF	REM. TB	ATS		REM.C/ ATS
		%	VALOR				%	VALOR	
11ª	1.313,35	190%	2.495,36	656,67	59,87	4.525,25	30%	394,00	4.919,25
	1.313,35	181%	2.377,16	656,67	59,87	4.407,05	29%	380,87	4.787,92
	1.313,35	181%	2.377,16	656,67	59,87	4.407,05	28%	367,74	4.774,78
	1.313,35	181%	2.377,16	656,67	59,87	4.407,05	27%	354,60	4.761,65
10ª	1.313,35	168%	2.206,42	656,67	59,87	4.236,31	26%	341,47	4.577,78
	1.313,35	168%	2.206,42	656,67	59,87	4.236,31	25%	328,34	4.564,65
	1.313,35	168%	2.206,42	656,67	59,87	4.236,31	24%	315,20	4.551,52
	1.313,35	146%	1.917,49	656,67	59,87	3.947,38	23%	302,07	4.249,45
9ª	1.313,35	146%	1.917,49	656,67	59,87	3.947,38	22%	288,94	4.236,31
	1.313,35	146%	1.917,49	656,67	59,87	3.947,38	21%	275,80	4.223,18
	1.313,35	133%	1.746,75	656,67	59,87	3.776,64	20%	262,67	4.039,31
	1.313,35	133%	1.746,75	656,67	59,87	3.776,64	19%	249,54	4.026,18
8ª	1.313,35	133%	1.746,75	656,67	59,87	3.776,64	18%	236,40	4.013,04
	1.313,35	111%	1.457,81	656,67	59,87	3.487,70	17%	223,27	3.710,97
	1.313,35	111%	1.457,81	656,67	59,87	3.487,70	16%	210,14	3.697,84
	1.313,35	111%	1.457,81	656,67	59,87	3.487,70	15%	197,00	3.684,71
7ª	1.313,35	98%	1.287,08	656,67	59,87	3.316,97	14%	183,87	3.500,84
	1.313,35	98%	1.287,08	656,67	59,87	3.316,97	13%	170,74	3.487,70
	1.313,35	98%	1.287,08	656,67	59,87	3.316,97	12%	157,60	3.474,57
	1.313,35	77%	1.011,28	656,67	59,87	3.041,17	11%	144,47	3.185,64
6ª	1.313,35	77%	1.011,28	656,67	59,87	3.041,17	10%	131,33	3.172,50
	1.313,35	77%	1.011,28	656,67	59,87	3.041,17	9%	118,20	3.159,37
	1.313,35	63%	827,41	656,67	59,87	2.857,30	8%	105,07	2.962,37
	1.313,35	63%	827,41	656,67	59,87	2.857,30	7%	91,93	2.949,23
5ª	1.313,35	63%	827,41	656,67	59,87	2.857,30	6%	78,80	2.936,10
	1.313,35	42%	551,61	656,67	59,87	2.581,50	5%	65,67	2.647,16
	1.313,35	42%	551,61	656,67	59,87	2.581,50	4%	52,53	2.634,03
	1.313,35	42%	551,61	656,67	59,87	2.581,50	3%	39,40	2.620,90
4ª	1.313,35	28%	367,74	656,67	59,87	2.397,63	2%	26,27	2.423,89
	1.313,35	28%	367,74	656,67	59,87	2.397,63	1%	13,13	2.410,76
	1.313,35	28%	367,74	656,67	59,87	2.397,63	0%	-	2.397,63

**SETEMBRO/2013**  
40 HORAS

NÍVEL	VB	GIC		GATA	REM. TB	ATS		REM.C/ ATS	REAJ. EM %	
		%	VALOR			%	VALOR		TB	TB+ATS
11ª	1.866,79	103%	2.464,16	504,03	4.834,99	30%	560,04	5.395,03	6,84%	9,67%
	1.866,79	125%	2.333,49	504,03	4.704,31	29%	541,37	5.245,68	6,75%	9,56%
10ª	1.866,79	125%	2.333,49	504,03	4.704,31	28%	522,70	5.227,01	6,75%	9,47%
	1.866,79	125%	2.333,49	504,03	4.704,31	27%	504,03	5.208,35	6,75%	9,38%
	1.866,79	115%	2.146,81	504,03	4.517,63	26%	485,37	5.003,00	6,64%	9,29%
	1.866,79	115%	2.146,81	504,03	4.517,63	25%	466,70	4.984,33	6,64%	9,19%
9ª	1.866,79	115%	2.146,81	504,03	4.517,63	24%	448,03	4.965,66	6,64%	9,10%
	1.866,79	98%	1.829,46	504,03	4.200,28	23%	429,36	4.629,64	6,41%	8,95%
	1.866,79	98%	1.829,46	504,03	4.200,28	22%	410,69	4.610,97	6,41%	8,84%
	1.866,79	98%	1.829,46	504,03	4.200,28	21%	392,03	4.592,31	6,41%	8,74%
8ª	1.866,79	88%	1.642,78	504,03	4.013,60	20%	373,36	4.386,96	6,27%	8,61%
	1.866,79	88%	1.642,78	504,03	4.013,60	19%	354,69	4.368,29	6,27%	8,50%
	1.866,79	88%	1.642,78	504,03	4.013,60	18%	336,02	4.349,62	6,27%	8,39%
	1.866,79	73%	1.362,76	504,03	3.733,58	17%	317,35	4.050,94	7,05%	9,16%
7ª	1.866,79	73%	1.362,76	504,03	3.733,58	16%	298,69	4.032,27	7,05%	9,04%
	1.866,79	73%	1.362,76	504,03	3.733,58	15%	280,02	4.013,60	7,05%	8,93%
	1.866,79	63%	1.176,08	504,03	3.546,90	14%	261,35	3.808,25	6,93%	8,78%
	1.866,79	63%	1.176,08	504,03	3.546,90	13%	242,68	3.789,59	6,93%	8,66%
6ª	1.866,79	63%	1.176,08	504,03	3.546,90	12%	224,01	3.770,92	6,93%	8,53%
	1.866,79	48%	896,06	504,03	3.266,88	11%	205,35	3.472,23	7,42%	9,00%
	1.866,79	48%	896,06	504,03	3.266,88	10%	186,68	3.453,56	7,42%	8,86%
	1.866,79	48%	896,06	504,03	3.266,88	9%	168,01	3.434,90	7,42%	8,72%
5ª	1.866,79	38%	709,38	504,03	3.080,21	8%	149,34	3.229,55	7,80%	9,02%
	1.866,79	38%	709,38	504,03	3.080,21	7%	130,68	3.210,88	7,80%	8,87%
	1.866,79	38%	709,38	504,03	3.080,21	6%	112,01	3.192,21	7,80%	8,72%
	1.866,79	24%	448,03	504,03	2.818,85	5%	93,34	2.912,19	9,19%	10,01%
4ª	1.866,79	24%	448,03	504,03	2.818,85	4%	74,67	2.893,53	9,19%	9,85%
	1.866,79	24%	448,03	504,03	2.818,85	3%	56,00	2.874,86	9,19%	9,69%
	1.866,79	14%	261,35	504,03	2.632,18	2%	37,34	2.669,51	9,78%	10,13%
	1.866,79	14%	261,35	504,03	2.632,18	1%	18,67	2.650,84	9,78%	9,96%
3ª	1.866,79	14%	261,35	504,03	2.632,18	0%	-	2.632,18	9,78%	9,78%

**103% DA TABELA DO AGENTE NÍVEL MÉDIO JÁ REAJUSTADO**

**TABELA ATUAL**  
40 HORAS

ETAPA	VB	GIC		GATA	PIF	REM. TB	ATS		REM.C/ ATS
		%	VALOR				%	VALOR	
11ª	1.313,35	190%	2.495,36	656,67	59,87	4.525,25	30%	394,00	4.919,25

**SETEMBRO/2013**  
40 HORAS

NÍVEL	VB	GIC		GATA	REM. TB	ATS		REM.C/ ATS	REAJ. EM %	
		%	VALOR			%	VALOR		TB	TB+ATS
11ª	1.903,04	105%	2.512,01	513,82	4.928,87	30%	570,91	5.499,78	8,92%	11,80%





<b>AGENTE CLASSE A (C)/ESPECIALIZAÇÃO</b>	6ª	1.313,35	133%	1.746,75	656,67	59,87	3.973,64	18%	236,40	4.210,05
		1.313,35	111%	1.457,81	656,67	59,87	3.684,71	17%	223,27	3.907,98
		1.313,35	111%	1.457,81	656,67	59,87	3.684,71	16%	210,14	3.894,84
		1.313,35	111%	1.457,81	656,67	59,87	3.684,71	15%	197,00	3.881,71
	5ª	1.313,35	98%	1.287,08	656,67	59,87	3.513,97	14%	183,87	3.697,84
		1.313,35	98%	1.287,08	656,67	59,87	3.513,97	13%	170,74	3.684,71
		1.313,35	98%	1.287,08	656,67	59,87	3.513,97	12%	157,60	3.671,57
	4ª	1.313,35	77%	1.011,28	656,67	59,87	3.238,17	11%	144,47	3.382,64
		1.313,35	77%	1.011,28	656,67	59,87	3.238,17	10%	131,33	3.369,50
		1.313,35	77%	1.011,28	656,67	59,87	3.238,17	9%	118,20	3.356,37
	3ª	1.313,35	63%	827,41	656,67	59,87	3.054,30	8%	105,07	3.159,37
		1.313,35	63%	827,41	656,67	59,87	3.054,30	7%	91,93	3.146,23
		1.313,35	63%	827,41	656,67	59,87	3.054,30	6%	78,80	3.133,10
	2ª	1.313,35	42%	551,61	656,67	59,87	2.778,50	5%	65,67	2.844,16
		1.313,35	42%	551,61	656,67	59,87	2.778,50	4%	52,53	2.831,03
		1.313,35	42%	551,61	656,67	59,87	2.778,50	3%	39,40	2.817,90
	1ª	1.313,35	28%	367,74	656,67	59,87	2.594,63	2%	26,27	2.620,90
		1.313,35	28%	367,74	656,67	59,87	2.594,63	1%	13,13	2.607,76
		1.313,35	28%	367,74	656,67	59,87	2.594,63	0%	-	2.594,63

ESPECIALIZAÇÃO = 15% VB.

**197,00 VALOR ACRESCIDO NA REMU. TB**

<b>AGENTE - ETAPA VI (ESPECIALI</b>	6ª	1.998,19	88%	1.758,41	539,51	4.296,11	18%	359,67	4.655,79	8,12%	10,59%
		1.998,19	73%	1.458,68	539,51	3.996,38	17%	339,69	4.336,08	8,46%	10,95%
		1.998,19	73%	1.458,68	539,51	3.996,38	16%	319,71	4.316,09	8,46%	10,82%
		1.998,19	73%	1.458,68	539,51	3.996,38	15%	299,73	4.296,11	8,46%	10,68%
	5ª	1.998,19	63%	1.258,86	539,51	3.796,56	14%	279,75	4.076,31	8,04%	10,23%
		1.998,19	63%	1.258,86	539,51	3.796,56	13%	259,76	4.056,33	8,04%	10,09%
		1.998,19	63%	1.258,86	539,51	3.796,56	12%	239,78	4.036,35	8,04%	9,94%
	4ª	1.998,19	48%	959,13	539,51	3.496,83	11%	219,80	3.716,64	7,99%	9,87%
		1.998,19	48%	959,13	539,51	3.496,83	10%	199,82	3.696,65	7,99%	9,71%
		1.998,19	48%	959,13	539,51	3.496,83	9%	179,84	3.676,67	7,99%	9,54%
	3ª	1.998,19	38%	759,31	539,51	3.297,02	8%	159,86	3.456,87	7,95%	9,42%
		1.998,19	38%	759,31	539,51	3.297,02	7%	139,87	3.436,89	7,95%	9,24%
		1.998,19	38%	759,31	539,51	3.297,02	6%	119,89	3.416,91	7,95%	9,06%
	2ª	1.998,19	24%	479,57	539,51	3.017,27	5%	99,91	3.117,18	8,59%	9,60%
		1.998,19	24%	479,57	539,51	3.017,27	4%	79,93	3.097,20	8,59%	9,40%
		1.998,19	24%	479,57	539,51	3.017,27	3%	59,95	3.077,21	8,59%	9,20%
	1ª	1.998,19	14%	279,75	539,51	2.817,45	2%	39,96	2.857,41	8,59%	9,02%
		1.998,19	14%	279,75	539,51	2.817,45	1%	19,98	2.837,43	8,59%	8,81%
		1.998,19	14%	279,75	539,51	2.817,45	0%	-	2.817,45	8,59%	8,59%

**MÉDIA DE REAJUSTE**

**8,50% 10,55%**

**105% DA TABELA DO AGENTE COM NÍVEL GRADUAÇÃO JÁ REAJUSTADO**

















2.084,28	25%	521,07	2.605,35	1%	20,84	2.626,19	1,95%	2,04%	
2.084,28	25%	521,07	2.605,35	0%	-	2.605,35	1,95%	1,95%	
MÉDIA DE REAJUSTE								1,23%	2,12%

1ª	104%	1.884,92	40%	753,97	2.638,88	1%	18,85	2.657,73	1,29%	1,20%	246,97	10,24%	
	103%	1.866,79	40%	746,72	2.613,51	0%	-	2.613,51	0,31%	0,31%	215,88	9,00%	
MÉDIA DE REAJUSTE										1,09%	3,62%	MÉDIA	12,14%

SETEMBRO/2014									
40 HORAS									

VB	GIC		REM. TB	ATS		REM.C/ ATS	REAJ. EM %		
	115%	%		VALOR	%		VALOR	TB	TB+ATS
2.146,81	130%	2.790,85	4.937,66	30%	644,04	5.581,70	2,12%	3,46%	
2.146,81	123%	2.640,58	4.787,39	29%	622,57	5.409,96	1,77%	3,13%	
2.146,81	123%	2.640,58	4.787,39	28%	601,11	5.388,49	1,77%	3,09%	
2.146,81	123%	2.640,58	4.787,39	27%	579,64	5.367,02	1,77%	3,05%	
2.146,81	113%	2.425,89	4.572,70	26%	558,17	5.130,87	1,22%	2,56%	
2.146,81	113%	2.425,89	4.572,70	25%	536,70	5.109,41	1,22%	2,51%	
2.146,81	113%	2.425,89	4.572,70	24%	515,23	5.087,94	1,22%	2,46%	
2.146,81	98%	2.103,87	4.250,68	23%	493,77	4.744,45	1,20%	2,48%	
2.146,81	98%	2.103,87	4.250,68	22%	472,30	4.722,98	1,20%	2,43%	
2.146,81	98%	2.103,87	4.250,68	21%	450,83	4.701,51	1,20%	2,38%	
2.146,81	88%	1.889,19	4.036,00	20%	429,36	4.465,36	0,56%	1,79%	
2.146,81	88%	1.889,19	4.036,00	19%	407,89	4.443,90	0,56%	1,73%	
2.146,81	88%	1.889,19	4.036,00	18%	386,43	4.422,43	0,56%	1,67%	
2.146,81	75%	1.610,11	3.756,92	17%	364,96	4.121,87	0,62%	1,75%	
2.146,81	75%	1.610,11	3.756,92	16%	343,49	4.100,41	0,62%	1,69%	
2.146,81	75%	1.610,11	3.756,92	15%	322,02	4.078,94	0,62%	1,63%	
2.146,81	66%	1.416,89	3.563,70	14%	300,55	3.864,26	0,47%	1,47%	
2.146,81	66%	1.416,89	3.563,70	13%	279,09	3.842,79	0,47%	1,40%	
2.146,81	66%	1.416,89	3.563,70	12%	257,62	3.821,32	0,47%	1,34%	
2.146,81	54%	1.159,28	3.306,09	11%	236,15	3.542,24	1,20%	2,02%	
2.146,81	54%	1.159,28	3.306,09	10%	214,68	3.520,77	1,20%	1,95%	
2.146,81	54%	1.159,28	3.306,09	9%	193,21	3.499,30	1,20%	1,87%	
2.146,81	46%	987,53	3.134,34	8%	171,74	3.306,09	1,76%	2,37%	
2.146,81	46%	987,53	3.134,34	7%	150,28	3.284,62	1,76%	2,30%	
2.146,81	46%	987,53	3.134,34	6%	128,81	3.263,15	1,76%	2,22%	
2.146,81	33%	708,45	2.855,26	5%	107,34	2.962,60	1,29%	1,73%	
2.146,81	33%	708,45	2.855,26	4%	85,87	2.941,13	1,29%	1,65%	
2.146,81	33%	708,45	2.855,26	3%	64,40	2.919,66	1,29%	1,56%	
2.146,81	25%	536,70	2.683,51	2%	42,94	2.726,45	1,95%	2,13%	
2.146,81	25%	536,70	2.683,51	1%	21,47	2.704,98	1,95%	2,04%	
2.146,81	25%	536,70	2.683,51	0%	-	2.683,51	1,95%	1,95%	
MÉDIA DE REAJUSTE								1,23%	2,12%

SETEMBRO/2015									
40 HORAS									

NÍVEL	PERC. VENC.	VB	GIC		REMUN	ATS		REM.C/ ATS	REAJ. EM %				
			%	VALOR		%	VALOR		TB	TB+ATS			
11ª	190%	3.546,90	40%	1.418,76	4.965,66	30%	1.064,07	6.029,73	0,57%	8,03%	1.110,48	22,57%	
	186%	3.472,23	40%	1.388,89	4.861,12	29%	1.006,95	5.868,07	1,54%	8,47%	1.080,15	22,56%	
10ª	185%	3.453,56	40%	1.381,43	4.834,99	28%	967,00	5.801,99	0,99%	7,67%	1.027,20	21,51%	
	184%	3.434,90	40%	1.373,96	4.808,85	27%	927,42	5.736,28	0,45%	6,88%	974,62	20,47%	
9ª	178%	3.322,89	40%	1.329,16	4.652,04	26%	863,95	5.515,99	1,74%	7,51%	938,21	20,49%	
	177%	3.304,22	40%	1.321,69	4.625,91	25%	826,05	5.451,96	1,16%	6,70%	887,31	19,44%	
8ª	176%	3.285,55	40%	1.314,22	4.599,77	24%	788,53	5.388,31	0,59%	5,90%	836,79	18,38%	
	165%	3.080,21	40%	1.232,08	4.312,29	23%	708,45	5.020,73	1,45%	5,82%	771,29	18,15%	
7ª	164%	3.061,54	40%	1.224,61	4.286,15	22%	673,54	4.959,69	0,83%	5,01%	723,38	17,08%	
	163%	3.042,87	40%	1.217,15	4.260,02	21%	639,00	4.899,02	0,22%	4,20%	675,84	16,00%	
6ª	157%	2.930,86	40%	1.172,34	4.103,21	20%	586,17	4.689,38	1,67%	5,02%	650,07	16,09%	
	156%	2.912,19	40%	1.164,88	4.077,07	19%	553,32	4.630,39	1,02%	4,20%	604,21	15,01%	
5ª	155%	2.893,53	40%	1.157,41	4.050,94	18%	520,83	4.571,77	0,37%	3,38%	558,73	13,92%	
	146%	2.725,51	40%	1.090,21	3.815,72	17%	463,34	4.279,06	1,57%	3,81%	568,08	15,31%	
4ª	145%	2.706,85	40%	1.082,74	3.789,59	16%	433,10	4.222,68	0,87%	2,98%	524,84	14,19%	
	144%	2.688,18	40%	1.075,27	3.763,45	15%	403,23	4.166,68	0,17%	2,15%	481,97	13,08%	
3ª	139%	2.594,84	40%	1.037,94	3.632,78	14%	363,28	3.996,05	1,94%	3,41%	495,21	14,15%	
	138%	2.576,17	40%	1.030,47	3.606,64	13%	334,90	3.941,54	1,20%	2,57%	453,84	13,01%	
2ª	137%	2.557,50	40%	1.023,00	3.580,51	12%	306,90	3.887,41	0,47%	1,73%	412,83	11,88%	
	129%	2.408,16	40%	963,26	3.371,42	11%	264,90	3.636,32	1,98%	2,66%	450,69	14,15%	
1ª	128%	2.389,49	40%	955,80	3.345,29	10%	238,95	3.584,24	1,19%	1,80%	411,74	12,98%	
	127%	2.370,82	40%	948,33	3.319,15	9%	213,37	3.532,53	0,40%	0,95%	373,16	11,81%	
3ª	122%	2.277,48	40%	910,99	3.188,48	8%	182,20	3.370,68	1,73%	1,95%	408,31	13,78%	
	121%	2.258,82	40%	903,53	3.162,34	7%	158,12	3.320,46	0,89%	1,09%	371,23	12,59%	
2ª	120%	2.240,15	40%	896,06	3.136,21	6%	134,41	3.270,62	0,06%	0,23%	334,52	11,39%	
	112%	2.090,81	40%	836,32	2.927,13	5%	104,54	3.031,67	2,52%	2,33%	384,51	14,53%	
1ª	111%	2.072,14	40%	828,86	2.900,99	4%	82,89	2.983,88	1,60%	1,45%	349,85	13,28%	
	110%	2.053,47	40%	821,39	2.874,86	3%	61,60	2.936,46	0,69%	0,58%	315,57	12,04%	
1ª	105%	1.960,13	40%	784,05	2.744,18	2%	39,20	2.783,39	2,26%	2,09%	359,49	14,83%	
	104%	1.941,46	40%	776,59	2.718,05	1%	19,41	2.737,46	1,29%	1,20%	326,70	13,55%	
103%	1.922,79	40%	769,12	2.691,91	0%	-	2.691,91	0,31%	0,31%	294,29	12,27%		
MÉDIA DE REAJUSTE										1,09%	3,62%	MÉDIA	15,50%

SETEMBRO/2014									
40 HORAS									

VB	GIC		REM. TB	ATS		REM.C/ ATS	REAJ. EM %	
	115%	%		VALOR	%		VALOR	TB
2.188,50	130%	2.845,04	5.033,54	30%	656,55	5.690,09	2,12%	3,46%

SETEMBRO/2015									
40 HORAS									

NÍVEL	PERC. VENC.	VB	GIC		REMUN	ATS		REM.C/ ATS	REAJ. EM %			
			%	VALOR		%	VALOR		TB	TB+ATS		
11ª	190%	3.615,77	40%	1.446,31	5.062,08	30%	1.084,73	6.146,82	0,57%	8,03%	1.227,56	24,95%



2.297,92	88%	2.022,17	4.320,09	18%	413,63	4.733,72	0,56%	1,67%
2.297,92	75%	1.723,44	4.021,36	17%	390,65	4.412,01	0,63%	1,75%
2.297,92	75%	1.723,44	4.021,36	16%	367,67	4.389,03	0,63%	1,69%
2.297,92	75%	1.723,44	4.021,36	15%	344,69	4.366,05	0,63%	1,63%
2.297,92	66%	1.516,63	3.814,55	14%	321,71	4.136,26	0,47%	1,47%
2.297,92	66%	1.516,63	3.814,55	13%	298,73	4.113,28	0,47%	1,40%
2.297,92	66%	1.516,63	3.814,55	12%	275,75	4.090,30	0,47%	1,34%
2.297,92	54%	1.240,88	3.538,80	11%	252,77	3.791,57	1,20%	2,02%
2.297,92	54%	1.240,88	3.538,80	10%	229,79	3.768,59	1,20%	1,95%
2.297,92	54%	1.240,88	3.538,80	9%	206,81	3.745,61	1,20%	1,87%
2.297,92	46%	1.057,04	3.354,96	8%	183,83	3.538,80	1,76%	2,37%
2.297,92	46%	1.057,04	3.354,96	7%	160,85	3.515,82	1,76%	2,30%
2.297,92	46%	1.057,04	3.354,96	6%	137,88	3.492,84	1,76%	2,22%
2.297,92	33%	758,31	3.056,23	5%	114,90	3.171,13	1,29%	1,73%
2.297,92	33%	758,31	3.056,23	4%	91,92	3.148,15	1,29%	1,65%
2.297,92	33%	758,31	3.056,23	3%	68,94	3.125,17	1,29%	1,56%
2.297,92	25%	574,48	2.872,40	2%	45,96	2.918,36	1,95%	2,13%
2.297,92	25%	574,48	2.872,40	1%	22,98	2.895,38	1,95%	2,04%
2.297,92	25%	574,48	2.872,40	0%	-	2.872,40	1,95%	1,95%
<b>MÉDIA DE REAJUSTE</b>							<b>1,23%</b>	<b>2,12%</b>

<b>AGENTE - ETAPA VI (ESPECIALI)</b>	6ª	155%	3.097,20	40%	1.238,88	4.336,08	18%	557,50	4.893,57	0,37%	3,38%	683,52	16,24%
		146%	2.917,36	40%	1.166,94	4.084,30	17%	495,95	4.580,25	1,57%	3,81%	672,28	17,20%
		145%	2.897,38	40%	1.158,95	4.056,33	16%	463,58	4.519,91	0,87%	2,98%	625,07	16,05%
		144%	2.877,40	40%	1.150,96	4.028,35	15%	431,61	4.459,96	0,17%	2,15%	578,25	14,90%
	5ª	139%	2.777,49	40%	1.110,99	3.888,48	14%	388,85	4.277,33	1,94%	3,41%	579,49	15,67%
		138%	2.757,50	40%	1.103,00	3.860,51	13%	358,48	4.218,98	1,20%	2,57%	534,27	14,50%
		137%	2.737,52	40%	1.095,01	3.832,53	12%	328,50	4.161,03	0,47%	1,73%	489,46	13,33%
	4ª	129%	2.577,67	40%	1.031,07	3.608,73	11%	283,54	3.892,28	1,98%	2,66%	509,64	15,07%
		128%	2.557,68	40%	1.023,07	3.580,76	10%	255,77	3.836,53	1,19%	1,80%	467,02	13,86%
	3ª	127%	2.537,70	40%	1.015,08	3.552,78	9%	228,39	3.781,18	0,40%	0,95%	424,81	12,66%
		122%	2.437,79	40%	975,12	3.412,91	8%	195,02	3.607,93	1,73%	1,95%	448,57	14,20%
		121%	2.417,81	40%	967,12	3.384,94	7%	169,25	3.554,18	0,89%	1,09%	407,95	12,97%
	2ª	120%	2.397,83	40%	959,13	3.356,96	6%	143,87	3.500,83	0,06%	0,23%	367,73	11,74%
		112%	2.237,97	40%	895,19	3.133,16	5%	111,90	3.245,06	2,52%	2,33%	400,90	14,10%
		111%	2.217,99	40%	887,20	3.105,19	4%	88,72	3.193,91	1,60%	1,45%	362,88	12,82%
		110%	2.198,01	40%	879,20	3.077,21	3%	65,94	3.143,15	0,69%	0,58%	325,26	11,54%
	1ª	105%	2.098,10	40%	839,24	2.937,34	2%	41,96	2.979,30	2,26%	2,09%	358,41	13,67%
		104%	2.078,12	40%	831,25	2.909,37	1%	20,78	2.930,15	1,29%	1,20%	322,39	12,36%
		103%	2.058,14	40%	823,25	2.881,39	0%	-	2.881,39	0,31%	0,31%	286,76	11,05%
	<b>MÉDIA DE REAJUSTE</b>										<b>1,09%</b>	<b>3,62%</b>	<b>MÉDIA</b>